



WECA Corporate Headquarters and Sacramento Region Training Facility

3695 Bleckely Street
Rancho Cordova, CA 95655
Call: (877) 444-9322
Fax: (916) 452-7011

Email: membership@goweca.com

WECA Contractor Membership Application

I wish to apply for Contractor Membership with Western Electrical Contractors Association Inc. (WECA). If accepted into membership, I agree to abide by WECA bylaws and rules and regulations in force during my membership. I understand that, upon receipt of my application for membership, WECA may request a credit report to determine eligibility for membership.

Corporate Name: _____ Company Name: _____

Address: _____

City: _____ State: _____ ZIP: _____

Mailing Address (if different from above): _____

City: _____ State: _____ ZIP: _____

Business Phone: _____ Business Fax: _____

Website Address: _____

(Note that, by providing your fax number, you consent to receive faxes sent by or on behalf of WECA. By providing your business' website address, you consent to allow WECA to put a link to this website on the WECA website. You are encouraged to link to the WECA site from your business' website.)

Contractor's License Number(s): C10 _____ C7 _____

California Employer Account Number (CEAN): _____

Employer Identification Number (EIN): _____ (Required for Tax Reporting Purposes)

Are you classified as DVBE (Disabled Veteran Business Enterprise) Yes No

Primary Scope of Work: Commercial/Industrial Residential VDV

How did you hear about WECA? (check all that apply): WECA Web site Referred by: _____

Received Information by Mail WECA Communication or Press Release Political or Community Event

Google/Online Ad DAS/DIR Contacted by WECA Staff Other: _____

Reasons for joining WECA (check all that apply): Apprenticeship Journeyman/Electrician Trainee Training

Support Governmental Affairs Industry Discounts Community Involvement/Networking

Public Works and Prevailing Wage Support Legal and HR Assistance Other (please specify): _____

Are there benefits or services we don't yet offer, which would be valuable to you?

Authorized Representative Name: _____

Authorized Representative Signature: _____ Date: _____

Thank you for supporting WECA! Please mail, scan, or fax signed Application, Dues Sheet, a check for your first month's dues, and Preferred Method of Contact and Communications Recipient forms to WECA Membership at the address, email, or fax number listed below. If emailing or faxing application please mail check separately, attn to: WECA membership.

3695 Bleckely Street, Rancho Cordova, CA 95655 Fax: (916) 452-7011 Email: membership@goweca.com

Preferred Method of Contact Form

In an effort to "Go Green", WECA has configured its database to automatically send communications to Member's based on their preferred method of contact (e-mail, fax or regular mail).

Please identify the correct contact information for each employee who should receive communications from WECA.

Examples of important communications include: student final grades, disciplinary letters, class notification letters, dispatches, Monthly Apprentices Hours Worksheets and Membership Invoice.

Company Name: _____

Primary Contact: _____ Title: _____

E-mail: _____ Mobile Number: _____

Phone Number: _____ Ext: _____ Fax Number: _____

Check only one Preferred Method of Contact: Email Fax Mail (To Business Address on File)

Check one or more: Monthly Apprentices Hours Worksheets & Reminder Notices Monthly Membership Dues

Invoices Apprentices Progression & Discipline Letters Dispatch Forms Newsletters/E-Bulletins

Additional Staff

Name _____ Title: _____

E-mail: _____

Phone Number: _____ Ext: _____ Fax Number: _____

Check only one Preferred Method of Contact: Email Fax Mail (To Business Address on File)

Check one or more: Monthly Apprentices Hours Worksheets & Reminder Notices Monthly Membership Dues

Invoices Apprentices Progression & Discipline Letters Dispatch Forms Newsletters/E-Bulletins

Name _____ Title: _____

E-mail: _____

Phone Number: _____ Ext: _____ Fax Number: _____

Check only one Preferred Method of Contact: Email Fax Mail (To Business Address on File)

Check one or more: Monthly Apprentices Hours Worksheets & Reminder Notices Monthly Membership Dues

Invoices Apprentices Progression & Discipline Letters Dispatch Forms Newsletters/E-Bulletins

Name _____ Title: _____

E-mail: _____

Phone Number: _____ Ext: _____ Fax Number: _____

Check only one Preferred Method of Contact: Email Fax Mail (To Business Address on File)

Check one or more: Monthly Apprentices Hours Worksheets & Reminder Notices Monthly Membership Dues

Invoices Apprentices Progression & Discipline Letters Dispatch Forms Newsletters/E-Bulletins

PLEASE MAKE ADDITIONAL COPIES AS NEEDED

Additional Company Recipients of WECA Newsletters and eBulletins

We recognize that there may be additional members of your company who would benefit from receiving news and industry updates from us. As a few examples: supervisors or foremen, HR professionals, employees who interact with your apprentices, employees with political or governmental advocacy interests.

Please identify the correct contact information for each employee who should receive WECA's eNewsletters, which center on industry, legal, political, and training news.

Company Name: _____

Employee Name 1: _____ E-mail 1: _____

Employee Name 2: _____ E-mail 2: _____

Employee Name 3: _____ E-mail 3: _____

Employee Name 4: _____ E-mail 4: _____

Employee Name 5: _____ E-mail: 5 _____

Employee Name 6: _____ E-mail 6: _____

Employee Name 7: _____ E-mail 7: _____

Employee Name 8: _____ E-mail 8: _____

Employee Name 9: _____ E-mail 9: _____

Employee Name 10: _____ E-mail 10: _____

Employee Name 11: _____ E-mail 11: _____

Employee Name 12: _____ E-mail 12: _____

Employee Name 13: _____ E-mail 13: _____

Employee Name 14: _____ E-mail 14: _____

Employee Name 15: _____ E-mail 15: _____

Employee Name 16: _____ E-mail 16: _____

PLEASE MAKE ADDITIONAL COPIES AS NEEDED

WECA Membership Dues Sheet

WECA monthly membership dues are based on your company's gross annual sales volume and average field employee count for the prior calendar year. The dues matrix below denotes your total monthly payment that covers (1) WECA dues plus (2) PAC contributions.

Please select and circle your appropriate dues below:

# of Field EE's*	\$0- \$150,000*	\$150,001- \$250,000*	\$250,001- \$500,000	\$500,001- \$700,000	\$700,001- \$1,000,000	\$1,000,001- \$2,000,000	\$2,000,001- \$3,000,000	\$3,000,001- \$4,000,000	\$4,000,001- \$5,000,000	\$5,000,001 and above
1-5	\$64 DUES \$25 PAC \$89 TOTAL	\$92 DUES \$40 PAC \$132 TOTAL	\$179 DUES \$40 PAC \$219 TOTAL	\$236 DUES \$40 PAC \$276 TOTAL	\$294 DUES \$40 PAC \$334 TOTAL	\$351 DUES \$40 PAC \$391 TOTAL	\$409 DUES \$40 PAC \$449 TOTAL	\$466 DUES \$40 PAC \$506 TOTAL	\$524 DUES \$40 PAC \$564 TOTAL	\$581 DUES \$250 PAC \$831 TOTAL
6-10	XXX	XXX	\$184 DUES \$75 PAC \$259 TOTAL	\$242 DUES \$80 PAC \$322 TOTAL	\$299 DUES \$80 PAC \$379 TOTAL	\$357 DUES \$80 PAC \$437 TOTAL	\$414 DUES \$80 PAC \$494 TOTAL	\$472 DUES \$80 PAC \$552 TOTAL	\$529 DUES \$80 PAC \$609 TOTAL	\$587 DUES \$250 PAC \$837 TOTAL
11-15	XXX	XXX	XXX	XXX	\$305 DUES \$120 PAC \$425 TOTAL	\$363 DUES \$120 PAC \$483 TOTAL	\$420 DUES \$120 PAC \$540 TOTAL	\$478 DUES \$120 PAC \$598 TOTAL	\$535 DUES \$120 PAC \$655 TOTAL	\$593 DUES \$250 PAC \$843 TOTAL
16-20	XXX	XXX	XXX	XXX	XXX	\$368 DUES \$150 PAC \$518 TOTAL	\$426 DUES \$160 PAC \$586 TOTAL	\$483 DUES \$160 PAC \$643 TOTAL	\$541 DUES \$160 PAC \$701 TOTAL	\$598 DUES \$250 PAC \$848 TOTAL
21-25	XXX	XXX	XXX	XXX	XXX	\$374 DUES \$150 PAC \$524 TOTAL	\$432 DUES \$175 PAC \$607 TOTAL	\$489 DUES \$200 PAC \$689 TOTAL	\$547 DUES \$200 PAC \$747 TOTAL	\$604 DUES \$250 PAC \$854 TOTAL
26-30	XXX	XXX	XXX	XXX	XXX	XXX	\$437 DUES \$175 PAC \$612 TOTAL	\$495 DUES \$200 PAC \$695 TOTAL	\$552 DUES \$225 PAC \$777 TOTAL	\$610 DUES \$250 PAC \$860 TOTAL
31-35	XXX	XXX	XXX	XXX	XXX	XXX	\$443 DUES \$175 PAC \$618 TOTAL	\$501 DUES \$200 PAC \$701 TOTAL	\$558 DUES \$225 PAC \$783 TOTAL	\$616 DUES \$280 PAC \$896 TOTAL
36-40	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$506 DUES \$200 PAC \$706 TOTAL	\$564 DUES \$225 PAC \$789 TOTAL	\$621 DUES \$320 PAC \$941 TOTAL
41-45	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$512 DUES \$200 PAC \$712 TOTAL	\$570 DUES \$225 PAC \$795 TOTAL	\$627 DUES \$360 PAC \$987 TOTAL
46-50	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$575 DUES \$225 PAC \$800 TOTAL	\$633 DUES \$400 PAC \$1033 TOTAL
51-60	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$587 DUES \$225 PAC \$812 TOTAL	\$644 DUES \$480 PAC \$1124 TOTAL
61-70	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$656 DUES \$560 PAC \$1216 TOTAL
71-80	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$667 DUES \$640 PAC \$1307 TOTAL
81-90	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$679 DUES \$720 PAC \$1399 TOTAL
91-100	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$690 DUES \$800 PAC \$1490 TOTAL

WECA Membership Dues Sheet

# of EE's*	\$0-\$150,000*	\$150,001-\$250,000*	\$250,001-\$500,000	\$500,001-\$700,000	\$700,001-\$1,000,000	\$1,000,001-\$2,000,000	\$2,000,001-\$3,000,000	\$3,000,001-\$4,000,000	\$4,000,001-\$5,000,000	\$5,000,001 and above
101-125	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$719 DUES \$1000 PAC \$1719 TOTAL
126-150	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$748 DUES \$1200 PAC \$1948 TOTAL
151-175	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$777 DUES \$1400 PAC \$2177 TOTAL
176 & Up # of EE's	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	\$805 DUES \$1600 PAC \$2405 TOTAL

***Emerging Contractor Member Category:** Offered to C-10s and C-7s formed within the past two years with an annual sales volume of less than \$250,000; **\$37 DUES + \$12 PAC = \$49 Monthly Total.** To take advantage of this Special Emerging Contractor Category, please contact your WECA Membership Representative.

WECA Dues are not considered Charitable Contributions for Federal Income Tax purposes, but MAY be considered as ordinary and necessary business expenses. A percentage (%) of the PAC contribution MAY be considered as a business expense; please review your monthly dues invoice for information. The WECA PAC benefits all WECA members by supporting local, state and federal elected officials who stand for free markets and open competition. We recommend you consult your tax advisor for guidance.

All members must comply with WECA's Billing and Collection Policies (included in the WECA Member Handbook). Dues are invoiced the week prior to the 1st of each month, and are payable by the 15th of each invoiced month

Company Name: _____

Authorized Representative Name: _____

Authorized Representative Signature: _____

Date: _____

Please provide the following information, which will only be used for informational / statistical purposes.

Prior Calendar Year Average Total Number of Employees (Field & Office Staff): _____

Thank you for supporting WECA! Please mail, scan, or fax signed Application, Dues Sheet, and Preferred Method of Contact and Communications Recipient forms to WECA Membership at the address, email, or fax number listed below.

- SAMPLE - Dues Invoice

Western Electrical Contractors Association, Inc.
3695 Bleckely Street
Rancho Cordova, CA 95655-3330
Toll Free (877) 444-9322

Invoice #507907
Invoice Date 5/1/2013
Invoice Due Date 5/15/2013

Sample Electric Company
555 5th Street
Anytown, CA 95258

Dues Billing Cycle: 05/2013

Note: WECA Membership Dues include a mandatory amount for WECA's Political Action Committee (PAC), for candidate or measure support and/or to support policies approved by the Government Affairs Committee to advance Fair and Open Competition. Recognizing that some Members may have personal or corporate policies that prohibit political contributions, a WECA Member who objects to making PAC contributions can designate that portion of their dues to go to the WECA general fund or WECEF.

WECA Membership Dues are billed and will be sent to the Member Contractor by WECA Accounting by the 20th of each month for the following month's dues, and are due by the 15th of the month. If the 15th falls on a Saturday, Sunday, or a Holiday, dues and contributions are due the last business day prior to the 15th.

Description	Amount Due
05/2013 WECA Political Action Fund*	\$200.00
05/2013 WECA Monthly Membership Dues**	\$547.00
Voluntary Contribution to WECEF Scholarship Fund (1)	\$27.00
Invoice Total:	\$774.00

Accounting ID: SAMP21
Company ID: Sample Electric Company

WECA is a trade association

* 34% of your contributions to WECA are tax deductible.

** *Monthly Membership Dues* they may be considered as ordinary income.

Please take note that there is a Voluntary Contributions on WECA's invoice for WECEF, WECA's 501(c)(3) nonprofit organization that was founded in 2005 to create opportunities to inform, educate and train men and women for successful and satisfying careers in the electrical and communications related trades. WECEF provides Scholarships to Apprentices and Electrician Trainees. Additional information about WECEF can be found on the following pages or on their web site <http://www.wecef.org/>. This **Voluntary** amount is simply a suggestion and are at your sole discretion.

WECA appreciates your support of the following important voluntary monthly contribution:

- (1) The WECEF Scholarship fund recognizes and awards highly deserving electricians. The WECEF Foundation is a 501(c)(3) entity founded to create opportunities to inform, educate and train men and women for successful careers in the electrical and communications related trades. These contributions may be tax deductible as a charitable donation.

For further guidance, please contact your tax advisor

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Toll Free (877) 444-9322

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Description	Amount Due
05/2013 WECA Political Action Fund*	\$200.00
05/2013 WECA Monthly Membership Dues**	\$547.00
Voluntary Contribution Compliance Education Program-CTCP (1)	\$55.00
Voluntary Contribution to WECEF Scholarship Fund (2)	\$27.00
Invoice Total:	\$829.00

Accounting ID: SAMP21
Company ID: Sample Electric Company

WECA is a trade association

* 34% of your contributions to WECA are tax deductible.

** *Monthly* Membership Dues may be considered as ordinary and necessary business expenses.

Please take note that there are two line items for Voluntary Contributions on WECA's invoice. The 1st is for CTCP, which is the Electrical Certification Monitoring Unit that WECA created. CTCP investigates job sites for Electrician Certification compliance and then works with CSLB when violations are found. More information about CTCP can be found on the following pages or on their web site <http://ctcp.us/>. The 2nd is for WECEF, WECA's 501(c) (3) nonprofit organization that was founded in 2005 to create opportunities to inform, educate and train men and women for successful and satisfying careers in the electrical and communications related trades. WECEF provides Scholarships to Apprentices and Electrician Trainees. Additional information about WECEF can be found on the following pages or on their web site <http://www.wecef.org/>. These **Voluntary** amounts are simply a suggestion and are at your sole discretion.

WECA appreciates your support of the following important voluntary monthly contributions:

- (1) *CTCP : These contributions support on-going investigations, identifying California contractors that perpetuate the "underground construction economy" & ignore industry regulations. WECA wants to protect our members that continue to operate lawfully and in compliance with state laws. These contributions may be deductible as a business operating expense for your company.*
- (2) *The WECEF Scholarship fund recognizes and awards highly deserving electricians. The WECEF Foundation is a 501(c)(3) entity founded to create opportunities to inform, educate and train men and women for successful careers in the electrical and communications related trades. These contributions may be tax deductible as a charitable donation.*

For further guidance, please contact your tax advisor



WHY DONATE REGULARLY TO WECEF?

It's all about giving back to the community and to the industry! The Western Electrical Contractors Education Foundation is a 501(c)(3) and depends on charitable contributions in order to sponsor the following education and research initiatives:

- Implement a robust scholarship program for electricians in need and/or who demonstrate excellence in industry-related contests
- Obtain education grants for research designed to contribute to workforce development and education in the electrical industry
- Collaborate with other nonprofit organizations in charitable events that give back to our communities in California

It's also about dependable funding for WECEF! In previous years, the Apprenticeship Training Committee could contribute to funding for WECEF, but ERISA rules now prevent that type of support for nonprofit foundations. Therefore, WECEF needs a source of dependable income in order to implement the initiatives listed above, as well as others yet to be determined by WECA members, successfully.

WECEF's Mission Is: To advance workforce development in the electrical industry through education and research.

In the future, the goal is to expand that mission to include community service so that merit shop organizations can participate in worthwhile charitable causes in a way that contributes to the communities we serve.

WECEF continues to seek and appreciate all types of donations including one-time donations, volunteering of time, and a variety of sponsorships for WECEF initiatives. However, your regular contributions/pledges can provide the stability of predictable cash flow, which is currently lacking, to set WECEF initiatives up for successful implementation.

If you have questions or suggestions about how WECEF can best accomplish its' mission, please contact WECEF Director, Terry Seabury, tseabury@goweca.com.

Thank you for your continued support of WECEF!

3695 Bleckely Street • Rancho Cordova, CA 95655
(877) 444-9322 Phone • (916) 452-7011 Fax

WECA Dues Designation Form

WECA Membership Dues include a mandatory amount for WECA's Political Action Committee (PAC), for candidate or measure support and/or to support policies approved by the Government Affairs Committee to advance Fair and Open Competition. Recognizing that some Members may have personal or corporate policies that prohibit political contributions, a WECA Member who objects to making PAC contributions can designate that portion of their dues to go to the WECA general fund or WECEF.

Only return this form if you wish your normal PAC contribution to go to the WECA General Fund or WECEF.

Company Name: _____

Address: _____

City: _____

State: _____

ZIP: _____

Business Phone: _____

I wish my PAC contribution to be reallocated to:

WECA General Fund

WECEF (separate check required)

Authorized Representative Signature: _____

Date: _____

Return Dues Designation Form to:

Western Electrical Contractors Association, Inc

Attn: Accounting

3695 Bleckely Street

Rancho Cordova, CA 95655

Or Fax to (916)452-7011



Online Directory and Sign Listing Release Form

A very important WECA membership benefit is a free listing in our Online Membership Directory located on our website at www.goweca.com. We will list your company name, logo, a link to your company website and any message you would like to convey to WECA's website visitors. In addition, we will post a large sign with your company name and logo in our Event Room at our Sacramento training facility for the general public and students to view.

To take advantage of this great advertising offer, please submit the following information (electronic format only) to info@goweca.com:

- Company logo (preferred formats are .eps, .ai or .tiff files)
- Company website address
- Text (up to 80 words) for your personalized Directory listing message
- This signed release form (this form may be faxed to 916-452-7011)

By signing below, you are acting as an authorized representative of your company to give WECA permission to display your company's name, location, logo and website link in the Online Member Directory and Event Room.

Company Name: _____

Authorized Representative Signature: _____

Date: _____



Wage and Fringe Benefit Information

WECA Apprenticeship & Training Committee Waiver and Release

As a courtesy to our members, the WECA Apprenticeship & Training Committee provides general information about the wages and fringe benefits that WECA apprentices are to be paid while working on contracts covered by the Federal Davis Bacon Act and/or the California Prevailing Wage Law or otherwise subject to the payment of wages and fringe benefits for private work regulated under Section 208 of Title 8 of the California Code of Regulations. It must be understood, however, that it is the sole and exclusive legal responsibility of the employing Contractor to ascertain and pay the correct wages rates and fringe benefits.

There is important information that must be evaluated in determining the correct wage rates and fringe benefits to be paid apprentices. This information is in the possession of the employing Contractor or the employing Contractor can obtain such information, including, for example, the applicable bid date for deciding which wage determination to use, predetermined wage increases under state law, and coverage differences between Federal and State wage law. WECA is not in a position to obtain this information and cannot be responsible for gathering information for an employing Contractor.

Consequently, your participation in the WECA program is conditioned upon your acknowledgement and agreement of the following:

1. As the employing Contractor, you are solely and exclusively responsible for obtaining and paying the correct wages and fringe benefits to apprentices dispatched to you:
2. WECA is not legally responsible for providing you with accurate wage and fringe benefit information for employment of apprentices; and
3. As the employing Contractor, you waive and release WECA, its trustees, officers, employees, agents and representatives from any and all losses, damages or claims arising out of any wage or fringe benefit information WECA provides to you including any claims dealing with penalties, debarment or other direct or indirect losses or damages resulting from your noncompliance with federal, state or local law irrespective of California Civil Code Section 1542 which provides, "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

I have read the foregoing Waiver and Release, and based upon the consideration of my continued participation in the WECA program, I fully and voluntarily agree to its terms.

Company Name: _____

Authorized Representative Signature: _____ Date: _____